

## Human Resource Management (9,2010)

(Tentative syllabus)

Instructor: Carol Yeh-Yun Lin Ext. 62200 email: [dsalin@nccu.edu.tw](mailto:dsalin@nccu.edu.tw)

Office hours: by appointment

Textbook: Human Resource Management

Reference: Journal of Human Resource Management, Human Resource Planning and relevant journals.

Class format: Lecture, group discussion and presentation, questions and answers

Grading: 1.Class presentation & discussion 20%

2.Mid. Term Exam. 30%

3.Final Exam. 30%

4.Group term project 20%

Requirements: 1.Please team up in groups of 4-6 persons.

2.Each group should discuss the assigned text before class and prepare to answer and to raise questions in class.

3.A HRM term project is to be carried out by each group.

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<u>Date</u>	<u>Chapters</u>	<u>Topic</u>
9/14/10		Introduction
9/21	Chapter 1	General concept, patterns of analyses
9/28	Chapter 2, 3	Strategic and global HRM
10/5	Chapter 5	Employee relations
10/12	Chapters 6	The analysis and design of work
10/19	Chapter 7, 8	Performance management and work attitudes
10/26	Chapter 9	HR planning
11/2	Chapter 10, 11	Recruitment, selection, and placement
11/9		Mid. Term
11/16	Chapter 12, 13	Training and employee development
11/23	Chapter 14	Career Management
11/30	Chapter 15-16	Compensation
12/7	Chapter 17	Collective bargaining & labor relations
12/14	Chapter 18	Labor relations
12/21	Chapter 19	HR information systems
12/28		Case study, term project oral report
1/4/11		Term project oral report (report due)
1/11/11		Final